

## MODERN SLAVERY AND HUMAN TRAFFICKING POLICY STATEMENT

Mildren Construction Limited is a regional company operating in the south of England. The Directors of the company acknowledge their responsibilities under the Modern Slavery Act 2015. Mildren Construction Limited is committed to ensuring transparency within its organisation and within the organisation's supply chain and this statement constitutes the company's Slavery and Human Trafficking Statement for the current financial year.

As part of the commitment to ensuring that modern slavery and human trafficking is not taking place within the organisation or its supply chain the company will:

- Implement this policy and its objectives by promoting awareness of the Modern Slavery Act 2015 and this policy amongst our staff through effective leadership, communication and training.
- Encourage the reporting of any concerns by our employees.
- Continue to act ethically and with integrity in all our business relationships.
- Review our procedures for assessing supplier and subcontractor competencies to ensure our supply chain are aware of the risks of modern slavery and human trafficking and are taking steps to ensure that this plays no part in their business.
- Continue to build long standing relationships with like-minded suppliers and subcontractors.

Signed: Simon French Position: Managing Director

Date: June 2024

